

**Table 5. Union affiliation of employed wage and salary workers by state, 2018-2019 annual averages**  
 [Numbers in thousands]

State	2018					2019				
	Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>		Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
Alabama.....	1,950	180	9.2	196	10.1	2,041	173	8.5	199	9.8
Alaska.....	299	55	18.5	60	20.0	282	48	17.1	53	18.7
Arizona.....	2,943	156	5.3	191	6.5	3,028	174	5.7	214	7.1
Arkansas.....	1,176	56	4.8	62	5.3	1,200	62	5.2	71	5.9
California.....	16,399	2,405	14.7	2,587	15.8	16,485	2,504	15.2	2,726	16.5
Colorado.....	2,564	281	11.0	307	12.0	2,631	237	9.0	259	9.8
Connecticut.....	1,677	268	16.0	280	16.7	1,680	244	14.5	269	16.0
Delaware.....	434	45	10.3	47	10.8	432	38	8.7	43	9.9
District of Columbia.....	354	35	9.9	41	11.6	361	34	9.3	37	10.2
Florida.....	8,702	484	5.6	588	6.8	8,827	551	6.2	667	7.6
Georgia.....	4,466	201	4.5	249	5.6	4,422	180	4.1	223	5.0
Hawaii.....	601	139	23.1	146	24.3	574	135	23.5	147	25.5
Idaho.....	733	34	4.7	41	5.6	764	37	4.9	46	6.0
Illinois.....	5,694	786	13.8	839	14.7	5,658	771	13.6	832	14.7
Indiana.....	3,049	269	8.8	283	9.3	3,007	249	8.3	296	9.8
Iowa.....	1,461	113	7.7	129	8.8	1,543	97	6.3	122	7.9
Kansas.....	1,283	90	7.0	129	10.1	1,280	112	8.7	130	10.1
Kentucky.....	1,812	161	8.9	207	11.4	1,786	144	8.0	169	9.5
Louisiana.....	1,785	89	5.0	104	5.8	1,784	94	5.3	108	6.1
Maine.....	573	74	12.9	85	14.8	588	69	11.8	81	13.7
Maryland.....	2,784	307	11.0	336	12.1	2,912	330	11.3	371	12.8
Massachusetts.....	3,397	464	13.7	493	14.5	3,397	406	12.0	449	13.2
Michigan.....	4,320	625	14.5	663	15.4	4,323	589	13.6	648	15.0
Minnesota.....	2,634	395	15.0	421	16.0	2,662	364	13.7	381	14.3
Mississippi.....	1,121	58	5.1	80	7.1	1,105	70	6.3	93	8.4
Missouri.....	2,675	251	9.4	283	10.6	2,661	297	11.1	333	12.5
Montana.....	427	50	11.8	60	14.0	437	46	10.5	52	12.0
Nebraska.....	882	59	6.6	71	8.0	894	75	8.4	86	9.6
Nevada.....	1,376	191	13.9	216	15.7	1,379	201	14.6	222	16.1
New Hampshire.....	664	68	10.2	77	11.6	677	69	10.3	79	11.6
New Jersey.....	3,935	587	14.9	639	16.2	4,094	642	15.7	712	17.4
New Mexico.....	812	56	6.8	67	8.2	813	58	7.1	72	8.8
New York.....	8,404	1,872	22.3	2,027	24.1	8,253	1,732	21.0	1,877	22.7
North Carolina.....	4,331	118	2.7	174	4.0	4,396	102	2.3	150	3.4
North Dakota.....	343	18	5.2	23	6.7	356	21	6.0	27	7.5
Ohio.....	5,054	639	12.6	722	14.3	5,127	610	11.9	673	13.1
Oklahoma.....	1,583	90	5.7	117	7.4	1,554	96	6.2	123	7.9
Oregon.....	1,738	242	13.9	256	14.7	1,772	255	14.4	277	15.7
Pennsylvania.....	5,575	701	12.6	748	13.4	5,642	676	12.0	740	13.1
Rhode Island.....	479	83	17.4	89	18.5	475	83	17.4	90	19.0
South Carolina.....	2,016	55	2.7	72	3.6	2,140	47	2.2	59	2.7
South Dakota.....	387	22	5.6	28	7.1	395	22	5.6	26	6.7
Tennessee.....	2,816	155	5.5	179	6.4	2,947	135	4.6	162	5.5
Texas.....	11,989	512	4.3	653	5.4	12,334	497	4.0	642	5.2
Utah.....	1,343	56	4.1	76	5.7	1,409	62	4.4	83	5.9
Vermont.....	291	31	10.5	34	11.6	290	33	11.2	35	12.0
Virginia.....	3,875	168	4.3	213	5.5	3,881	156	4.0	201	5.2
Washington.....	3,270	649	19.8	671	20.5	3,393	638	18.8	684	20.2
West Virginia.....	684	68	10.0	74	10.8	704	72	10.2	78	11.1
Wisconsin.....	2,700	219	8.1	233	8.6	2,698	218	8.1	245	9.1
Wyoming.....	235	15	6.5	18	7.7	243	18	7.3	21	8.7

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

NOTE: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

# Chart 1. Union membership rates by state, 2019 annual averages

(U.S. rate = 10.3 percent)

